

# Are you ready to ACE your overseas job interview?

Are you embarking on an overseas job search and ready for the interview phase?

Let our guide assist you in standing out as an international applicant by overcoming unique challenges with targeted preparation.



## Research: understand the Role & Company

Go for the extra mile, and do extended research!

- Dive into the company's mission, vision, products/services, and values.
- Analyse the role's requirements and fit.
- Understand cultural nuances to resonate better.





### Tailor your application!



Your CV is the answer to the job description!

- Use your prior research to align your CV (and cover letter) with the role & company.
- Highlight relevant skills, experiences, and achievements.
- Position yourself as the solution they need.





### Preparing for questions



- Practice out loud for fluency and to sound natural during the interview.
- Prepare a crisp summary of your background.
- Brace for common questions:
  - "Tell me about yourself."
  - "Why this role?"
  - "Describe a challenging situation."



#### CV-Related questions

- Be ready to address gaps in your CV.
- Highlight significant achievements.
- Frame any challenges as learning opportunities.





### Personality & behavioral questions

- Be ready for questions that gauge your character.
  - "Describe a team conflict."
  - "How do you handle stress?"
  - "What's your leadership style?"





#### STAR Technique for answers

- Expect both behavioral and situational questions.
- Use the STAR (Situation, Task, Action, Result) framework.
- This structure ensures comprehensive yet concise responses.



#### Questions to ask interviewers



Based on your prior company & role research, be armed with good, quality questions!

- Show engagement by preparing questions.
- Inquire about company culture & expectations.
- Delve into recent developments or news.





### Technical preparedness



- Test all equipment in advance.
- Familiarise with video tools (Zoom, Teams).
- Plan for different time zones. Set reminders!
- Ensure stable internet; have a backup plan.





#### Setting & appearance

- Quiet & distraction-free location.
- Neutral and tidy background.
- Dress professionally, respecting the company's culture.





### Body language & presentation



- Maintain genuine eye contact.
- Sit up straight, exuding confidence.
- Use controlled hand gestures; be your authentic self.



### Effective communication

- Actively listen & give verbal cues.
- Speak with clarity and pace.
- Never shy away from clarifying doubts.

  Ask them to repeat or rephrase their questions.









Life happens. Accept that. Technical issues occur, even with the most well-prepared ones.

- Stay calm during tech issues.
- Demonstrate adaptability & resilience.
- Pre-share a backup contact number.



#### Post-interview steps

- Send a thoughtful thank you note.
- Reflect on strengths & areas for improvement.





#### Bonus tips

- Mock practice with a friend.
- Emphasise cultural awareness; it's your asset!
- Manage time zones efficiently; always double-check timings.





#### Need a guiding hand?

#### **EXPERTISE FOR IMMIGRANTS**

Our team at JobForVisa is dedicated to assisting you in navigating your overseas job search.

From decision-making to settling down, we're your partners in this journey. Discover more at www.jobforvisa.com and transform your job search.

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